

### ENVIRONMENTAL POLICY

This policy sets out the commitment and approach of Power Tool Sales Ltd to environmental issues and sustainability. We recognise that our activities associated with the sales, maintenance and repair of electrical and mechanical power tools can have significant environmental implications. We consider sustainability within the workplace to be an important factor for the growth of our business, and for the environments and communities within which we work.

### OUR AIMS

- To comply with all applicable legal requirements and other requirements to which we subscribe that relate to environmental aspects
- To prevent pollution and continuously seek to improve best environmental practice in the industry
- To assess and consider the environmental impact of our activities and take action as appropriate
- To promote personal responsibility and effort on the part of employees to prevent environmental damage
- To minimise our impact on the environment by reducing our overall carbon footprint and by monitoring our use of the resources that are required to operate our business
- To grow the business in a responsible manner whilst continually monitoring, managing and optimising our operations to ensure that they do not impact adversely on the local environment and communities in which we operate.

### OUR OBJECTIVES

We will strive to fulfil our aims by:

- Delivering products and services that have a low environmental impact across their lifecycle
- Conserving energy and natural resources as far as possible
- Maximising the potential for the reuse and recycling of material and actively promoting methods aimed at minimising waste
- Ensuring safe and legal disposal of our chemicals and electrical and electronic materials
- Raising awareness of sustainability issues through our employees, supply chain and customers
- Improving and protecting the health and safety of our employees
- Providing such assistance, training and information as may be necessary to personnel at all levels
- Generally upholding the standards of our performance in relation to environmental and sustainability issues
- Maintaining and communicating this policy to all persons working for the company or on its behalf and reviewing it at least annually

Authorised by Rosemary Lathey, Managing Director.